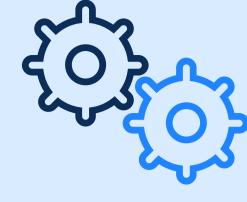
What's Driving AP Career Satisfaction in Government & Nonprofits?



Government and nonprofit accounts payable (AP) professionals crave automation to help them focus more on strategic, fulfilling work.

AP Career Satisfaction Report uncovers what keeps them engaged—and how organizations can evolve to retain top talent and enhance operations.

The Institute of Finance & Management's (IOFM) 2025



Majority of AP Teams Are Still Manual

How would you describe your Accounts Payable department's current level of automation?

94%

to 'many' manual tasks

say their process has 'some'

have a fully automated workflow





Heavy Workloads Stretch AP Teams Thin

83%

When work is manual, unplugging can feel out of reach.

Did not take all their PTO in 2024

Work more than 40 hours a week

42%

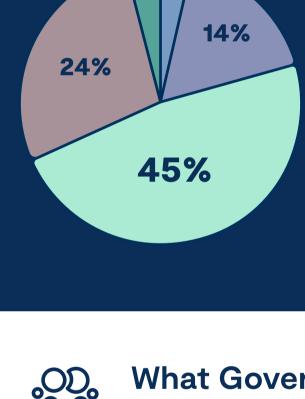
35%

Fear their work will pile up if they take time off



But Not Complacent 9% 8%

Most AP Pros are Content,



How satisfied are you in your current role? 9% Extremely satisfied 14% Slightly satisfied

45% are 'moderately' satisfied,

leaving room for improvement.

24% Very satisfied 8% Not at all satisfied **45%** Moderately satisfied



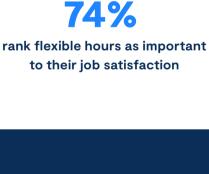
ككم

Nonprofit AP Pros Want Most



9 out of 10







Why would you want to automate portions of your job?

For finance teams, automation means more time for purpose-driven work.

To focus on more fulfilling work

To save time

33%

29% To reduce errors



help your team thrive at www.avidxchange.com.

AP professionals in government and nonprofit sectors seek modern tools, greater flexibility, and more time for impact-driven work. Discover how AP automation can

Let's partner together.

finance team increase efficiencies, improve visibility, and maintain control within your payables process, visit www.avidxchange.com.

To learn more about how accounts payable (AP) automation can help your

LEARN MORE

Source: IOFM, 2025 Accounts Payable Career Satisfaction Report